

Working as a DSP vs. Becoming an Independent Provider

Working as a DSP for an Agency

- Lower pay (\$10-21)
- Agency may offer employee benefits
- Taxes withheld from pay
- Less responsibility:
 - Do not have to go through DODD certification
 - Onboarding and training provided by agency
 - Agency submits billing
 - No compliance reviews for DSP's; the agency is responsible for the compliance review

Working as an Independent Provider

- Higher pay (\$28.72 for HPC as of 1/2024)
- No paid benefits (self-employed)
- Taxes are not withheld from payment
- High school diploma required
- More responsibility:
 - DODD certified
 - Maintain all documentation
 - Maintain knowledge of rule and requirements
 - Compliance reviews
 - Billing
 - Locating clients